

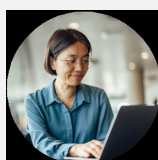
# What's new with Fidelity Flexible Spending and Reimbursement Accounts Solutions



Fidelity Flexible Spending and Reimbursement Accounts Services sends out final filing date notices to participants who have a balance in their FSA at the time of the notice.

See the table below for more information about the notice dates and content:

Notice Date	Email Message	Message Center
<b>1<sup>st</sup> Notice around November 15<sup>th</sup></b>	<p>You are receiving this message because you may have an available balance in your Health Care Flexible Spending Account (FSA) for the current plan year.</p> <p>All claims need to be submitted before your plan's deadline to be approved for reimbursement. You can visit NetBenefits® for more information. Once you've logged in, select the Flexible Spending and Reimbursement Accounts tile to view your current balance, then select Message Center for additional details on your plan.</p>	PDF with specific participant information on balance, plan end date details
<b>2<sup>nd</sup> Notice around December 20<sup>th</sup></b>	<p>You are receiving this message because you may have an available balance in your Health Care Flexible Spending Account (FSA) for the current plan year.</p> <p>All claims need to be submitted before your plan's deadline to be approved for reimbursement. You can visit NetBenefits® for more information. Once you've logged in, select the Flexible Spending and Reimbursement Accounts tile to view your current balance, then select Message Center for additional details on your plan.</p>	PDF with specific participant information on balance, plan end date details
<b>3<sup>rd</sup> Notice January 30<sup>th</sup></b>	<p>You are receiving this message because you may have an available balance in your Flexible Spending Account (FSA) for the past plan year.</p> <p>All claims need to be submitted before the deadline to be approved for reimbursement. You can visit NetBenefits® for more information. Once you've logged in, select the Flexible Spending and Reimbursement Accounts tile to view your balance from the prior year, then select Message Center for additional details on your plan.</p>	PDF with specific participant information on balance, plan end date details



## Questions?

Plan sponsors can contact Fidelity Flexible Spending and Reimbursement Accounts Solutions for assistance at [FidelityFSAandRA@fmr.com](mailto:FidelityFSAandRA@fmr.com) or contact your assigned Reimbursement Account Manager directly.